



Minutes of the Association Committee held on 25th February 2015 at Long Road Sixth Form Centre, Long Road, Cambridge.

Present: Jon Duveen, Lesley Jackson, Matthew Kelly, Philippe Harari, Charlotte Rivington, Paula Campion, David Seagrave, Martin Fields.

- 1. Apologies:** Graham White, Amy Crane, Jackie Francis, Richard Rose, Tom Woodcock, Brian Chadwick, Isobel Humphries, Louise Crook, Asim Khairdean.
- 2. Minutes:** the minutes of the meeting held on 7th January were read and signed by the Chair Matthew Kelly as a true record.
- 3. Matters arising.**

Still have some outstanding posts; press officer, a retired teacher's treasurer for Huntingdon or retired teacher's secretary for Cambridge.

The AGM was considered a success with a good turn out.

4. Education Question Time and Stand Up For Education campaign.

Registration system is running and so far, 20 people have registered. As many reps as possible need to be contacted in order to push the event in schools. Names of reps to be circulated by Jon Duveen to the committee members, who are to phone to encourage them to attend. Question slips to be given to attendees so they can submit questions to the panel. Another meeting to set up a campaigning group, with a meeting to be held on the 24th March. Paula Campion to contact Homerton head of education to ensure leaflets are distributed to PGCE students. Press release to be written by the planning group.

Martin Fields is going to hold a SUFE stall in Wisbech on 28th Feb. Tom Woodcock to hold one in Cambridge and Paula Campion in Ely. Michael Rosen has produced a petition for the SUFE campaign, to be used on the stalls with the aim of getting 5000 signatures.

Regional office have submitted 6 names to help with SUFE stalls.

5. Tasks document.

- 2. Baseline Testing** Make sure as few schools opt into using these tests. Daphne and Paula may wish to work on this. A circular created to put NUT's views to members in primary and nursery schools. Paula has communicated with Kevin Courtney – a newsletter has already been sent out by PC with a petition. More emails can be sent out after the national conference – committee members to ring around reps to talk to them about this early April after the national conference.
- 3. Pay Progression** Camden have looked at this by asking for information from the authority and schools. Used freedom of information act and schools were persuaded to comply. JD to email director of learning to get this information from maintained schools with regard to teachers who were entitled to progress and those who actually did to build up a picture of who is progressing. Teachers are entitled to progress and they are not being told by schools. Also, to get the equality data linked to this. DS emphasised the need for reps to be trained to enable them to be able to campaign about these issues in their schools.
- 4. Primary Campaign** Workload is the key issue here. Look at the issues that the individual schools are concerned with excessive planning as well as marking. Collective action could be used here

both locally and nationally. April 15th to be a date that members can start to restrict the amount of planning. Communication with primary reps to be done by committee members – approx. 6 each and relay information back to DV. PC – need to push the June reps course in order to organise campaigns. DV – need to build up contacts with primary reps to enable this.

6. Cambridge People's Assembly and TTIF leaflet.

To be discussed at the association meeting next week.

7. Association elections including elections to Trade Councils.

We did not elect members to the trade councils at the last AGM. Unless they do not want to be elected, then the same members can be endorsed and Lesley Mansfield to be endorsed, subject to her agreement, for the Huntingdon council. Martin Fields and Brian Chadwick for Fenland and Wisbech and Tom Woodcock, Matthew Kelly, Martian O'Donnell and Jon Duveen for Cambridge.

8. Next Association meetings – dates, where to meet and organization of the meetings.

Philippe to book Long Road Sixth Form for 4th March.

9. Correspondence:

None

10. Reports:

- a. Secretary: There are at least two schools that have restructuring and redundancies. Netherhall and Sawtry – harsh Ofsted. Netherhall has been given over to Bottisham to run. Sawtry given over to Seamat chain, although Sawtry's finances are subject to investigation. Both schools are in deficit due to overuse of TLRs. Sawtry are looking at 2 redundancies, possibly none. Netherhall, 8.8 redundancies although this has been reduced due to resignations. A meeting has been held at both schools; DV to contact Isobel to find out the result of the Netherhall meeting. Sawtry, people who are on the TLR scale are facing a pay cut. A meeting to be held on Monday 2nd March to discuss this. Both schools have faced dramatic falls in student recruitment.
- b. Use of the school sickness monitoring scheme to pressure teachers who are on long term sick. Rules of the policy state if you come under the Equalities Act, then the school must take that into account and must not use that against you in a meeting. Also, some schools are over riding this on the grounds of 'objective justification' and the effects on other teachers and children.
- c. ME is on the increase – we need to keep track of this. At least 3 cases in the past few weeks. We need clarification on this and seek advice from the national union on how to protect them.
- d. Treasurer:
- e. Other: Women's Network (PC) could not do the Made in Dagenham trip due to lack of numbers. Could not show film for International Women's Day due to licensing, so it will be postponed to the summer. Two strikes: Firefighters, the committee to show solidarity and National Gallery have been striking over privatisation. Candy Udwin of the PCS union has been suspended due to alleged breach of confidentiality and we show solidarity with her due to this.

11. AOB: there being no other business, the meeting closed at 7pm.