



CAMBRIDGESHIRE ASSOCIATION

Minutes of Annual General Meeting held on 25th January at Holiday Inn, Impington, Cambridge

Present: Matt Kelly, Fleur Patten (Chair) + 11 members

1. Apologies: Tony Dutton, Charlotte Rivington, Hilary Bucky

2. Minutes of last meeting: the minutes of the Annual General Meeting held on January 27th 2016 were read and signed by the Chair as a true record.

3. Correspondence - nothing to report.

4. Reports

- a. Chris Grant - regional office report - Supporting supply teachers - move to have a supply teachers' officer. Also that teachers can register with EPM to do supply and still be able to get fairer pay and pension rights. Advised to have a reps officer.
- b. Brian Chadwick - health and safety - Every teacher should be told exactly where asbestos is in their school and classroom and not rely on the asbestos register in school. Also issue to do with laser pens in the classrooms as they can cause considerable damage to eyes. E-safety - staff need to be fully informed what is acceptable on social media.
- c. Philippe Harari - Sixth form colleges - cuts are continuing and quarter of budget has been slashed.
- d. Louise Crook - equality bulletins are being well received and now considering sending them out in various ways.
- e. Jon Duveen - Secretary - creating a new union is happening. After half term the ballot will be going to members and hoping for a high return and yes vote. The new union will begin in September 2017 and the merger will be completed in 2019. We spent a long time in Ely college - the union stayed strong and recruited new members. Without our action there would not have been a change in employer or head teacher. The school is now a much more pleasant place to work. Please check the funding database as this shows the level of cuts to funding we are facing. A third of the schools in Cambs will lose and a third will gain - caused by the application of the deprivation formula. Workload - Cambs has been asked to join the workload campaign. The survey gave 367 returns - 26 people are willing to organise the workload campaign. Primary Assessment - focus is campaigning on SATs. Also nursery campaign, which is also related to cuts to funding.

Jon Duveen, Secretary,
Cambridgeshire Association of the National Union of Teachers,
Telephone 07773778062
Email: duvjon27@gmail.com

- f. Paula Champion - Early years - nursery schools are fighting to stay open due to the funding crisis. The fight continues.

5. Statement of accounts and financial resolutions - all carried

Financial Resolutions for AGM 25th January 2017

1. That the Local Association Subscription be set at 10% + £2 per member of the National Subscription.
2. That the travel allowance be set at 45p per mile + 5p per passenger mile for cars, 20p per mile for cycles. Where the total distance travelled is greater than 150 miles and a suitable service exists, the second-class rail fare only will be payable unless this is more expensive overall.
3. That honoraria for 2016 be set as follows:

Treasurer £831
Secretary £1,557
Assistant Secretary £779
Membership Secretary £779
Press Officer £311
Communications Officer £912
Equal Opportunities Officer £400
Health and Safety Officer £157
Special Needs Officer £157
Retired Section Secretary £467
Retired Section Treasurer* £192
Casework Officers £157

Note: these figures are derived from the 2015 honoraria + 2.5% (RPI December 2016)

* Honoraria for posts unfilled during the previous year will be paid into the Association strike hardship fund.

4. That Tacconi Green and Co. of St Ives be appointed auditors for the 2016 accounts.
5. That the association pay childcare costs for members who attend association meetings.
6. That the hourly rate for casual administrative assistance be set at £11.60
7. That a grant be made each school term to the Huntingdon Retired Section of £300.
8. That the delegates to the 2017 National Conference be given a grant of £253 in addition to hotel and travel costs.
9. That the Association pay the cost of broadband connection for the Secretary, Assistant Secretary, Communications Officer, Treasurer, and Retired Members Secretary.

10. That any two of the following officers shall be signatories to the bank account: Secretary, Treasurer, Communications Officer.

11. That, for 2016, Cambridgeshire Association affiliate/subscribe to:

1. Anti-Academies Alliance (£100)
2. Burston Strike School Fund (£50)
3. C.A.S.E. (£20)
4. Cambridge and District TUC (700 members at 20p = £140)
5. Wisbech and District TUC (700 members at 12p = £84)
6. Canon Collins Education Trust for Southern Africa (£50)
7. Cuba Solidarity Campaign (£40)
8. Education Review – 5 copies, twice a year (£50)
9. Palestine Solidarity Campaign/Trades Union Friends of Palestine (£25)
10. Post-16 Educator (£40)
11. Schools Out (£50)
12. The Library Campaign (£35)
13. Trade Union Friends of Searchlight (£50)
14. Justice For Columbia (£50)
15. Education for Liberation (3 issues £600)
16. Stop the War (£100)
17. Keep Our NHS Public (£50)
18. The People's Assembly – local and national (£150)
19. National Stand Up to Racism
20. Cambridge Stand Up to Racism (£250)

(the figures in brackets are approximate affiliation rates)

12. That Cambridgeshire Association donate to:

1. Family Holidays Association (£110)
2. Refugee Council (£110)
3. CASE (£220)
4. The Library Campaign (£55)
5. The Palestine Solidarity Campaign (£220)
6. Cuba Solidarity Campaign (£55)
7. Cambridge Stop the War Coalition (£110)
8. Cambridge Unite Against Fascism (£110)
9. Cambridge Cycling Campaign (£55)
10. Justice for Colombia (£110)
11. Anti-Academies Alliance (£100)
12. Cambridge Love Music Hate Racism (£50)
13. Cambridge Keep Our NHS Public (£50)
14. Cambridgeshire Save Nursery Schools Campaign (£500)

6. Installation of new president

Fleur Patten was installed as the new president. Thanks were given to Matt Kelly for his excellent year's work as president.

7. Declaration of the results of the election of Officers and Committee
 No contested places this year.

Position	Person Elected
VicePresident	Phil Yeeles
Secretary	Jon Duveen
Treasurer	Charlotte Revington
Membership Secretary	
Assistant Secretary	Lesley Jackson
Press	Kristian Jones
Communications	Philippe Harari
H&S	Brian Chadwick
Equal Opportunities	Louise Crooks
Special Needs	
Retired Teachers Section Sec (Hunts)	Tony Dutton
Committee (x5)	Paula Champion; Victoria Barnsley; Martin Fields
Conference Delegates	Philippe Harari; Paula Champion; Louise Crooks; Richard Rose; Lesley Jackson; Vicky Barnsley; Kristian Jones; Rikki Waldau; Nick Potamitis.
Trades Council Delegates.	
Cambridge And District	Tom Woodcock; Matt Kelly; Martin Fields; Louise Crook; Jon Duveen.
Wisbech and District	Martin Fields; Brian Chadwick.
Easter Region NUT – Regional Council	Jon Duveen; Lesley Jackson.

8. President’s address

Many thanks for voting for me.

Macro - move to the new union will be one of our biggest jobs. Nursery and Primary campaigns are ongoing, funding cuts are very important in Cambs and this must be transparent. Recently elected on Eastern Region women’s forum. Big issues also being refugees and Palestine and hopefully a visit can be organised.

Micro - Hopeful! Cambridgeshire is a sprawling county and want to reach out to fee-paying members. Also, what they can do for the union as well as what we can do for them. Getting them involved, spreading the meetings around the county, encouraging them to take part in at least one action each. Dream of having a rep in every school. Academies spread and so the problems can grow. We could have a supply teachers’ officer. Also, bring a friend to a meeting! Facebook and social media is a great way to get our successes out to the public. Reaching out to members on a personal level is a good thing.

9. Motions on which proper notice has been given to the secretary

5 - Workload

29 - Primary Assessment
31 - Early Years Funding
57 - Sexual Harassment in schools
59 - Racism and Migration
37 - Funding
52 - LGBT+ - was positively endorsed.

10. Motions on which proper notice has been given to the Secretary.

Jon Duveen - NHS is facing a crisis. Government is restricting funding which is bringing in competition for treatment, thus introducing privatisation. Some GPs are already proposing charging fees to get appointments. Should be free at the point of entry. 20 coach tickets to London to demonstrate with The People's Assembly on 4th March.

Stand up to Racism - national conference and demo in London. Pay for 4 delegates to go to the conference and travel to London on the 4th February. Passed and seconded.

Jon Duveen - an amendment 1) The vote for Brexit on 23rd June gave a massive stimulus to racism. 2) The people who campaigned for Brexit should take political responsibility for this effect of Brexit on racist incidents.

Motion was not carried.

Matt Kelly - both sides of the Brexit campaign were racist and enabled the move to the right.

Martin Fields - worth mentioning Brexit as helped to raise tension. Lots of people campaigned for Brexit who didn't have a racist agenda.

Martin Fields - suggested amendment. "The nature of the referendum campaigns gave a massive stimulus to racism in its many forms."

Motion Carried

Whole motion of Stand up to Racism was carried.

11. Discussion of matters declared urgent by the Meeting including:

12. Any other business:

There being no other business, the meeting closed at 8pm.