



CAMBRIDGESHIRE ASSOCIATION

Minutes of the Association Committee held on 8th November 2017 in Soham Village College, Sand Street, Soham.

Present: Jon Duveen, Lesley Jackson, Phil Yeeles, Paula Champion, Martin Fields, Philippe Harari

Agenda:

1. **Apologies:** Kristian Jones, Matt Kelly, Louise Crook, Sophi Berridge, Rachel Evans
2. **Minutes:** The minutes of the meeting 8th November were read by Phil Yeeles and signed as a true record.
3. **Matters Arising:**
 - a. Pay Campaign, the union is encouraging staff to sign the pay campaign petition for a 5% rise. This is for all staff, including Heads.
 - b. Demonstration in Cambridge 18th November for lifting the public pay cap. We need a union presence, hopefully Niamh Sweeney will be able to speak.

4. Elections for the local association

We should have all completed by 31st January for the next AGM. Nomination forms out on 22nd November and in by 20th December. They should be sent to Jon Duveen. If there should be a ballot, it would go out on 5th January and close at 26th January at 12pm and the count should be 26th January in the evening. Phil Yeeles will be the returning officer.

We have 11 delegates to the national conference. Rooms have been booked at the Mercure in Brighton.

5. Children's Centres and the Council

There was a lobby at a council meeting – this was successful and a number of people spoke against the cuts. The county voted 31/22 in favour of the cuts.

There is a second consultation on how to implement the cuts. This closes in December.

We must be ready to support a campaign regarding this before the start of the new financial year in April.

6. Formation of NEU Cambridge – District Model Rules

4.2 – We should also have: two assistant secretaries, membership secretary, retired members, health and safety advisor and communications officer.

4.3 – There should be 10 committee members and conference delegates should automatically be on the committee.

5.1 – Should be nominations for all roles and committee members.

6.6 – this should be the same as 10.1 and delete 6.6.

7.6 – If an emergency has arisen within 10 days prior to the meeting, then an emergency motion shall be considered if submitted to the district secretary before the meeting.

7. Our work over the next year – continued discussion from last meeting

29th November for the social/meeting including discussion the new committee. One item will be to agree when we want our training.

Draft agenda to be available via Google documents.

8. Treasurer's report including Payment for Anti Academies meeting

Kristian Jones was not able to attend and was postponed until another meeting. Expenses for this shall be paid.

9. Correspondence

Asked if we want to change the local subscription rate. We should keep it the same at 10% of the national rate.

Representation for the regional council meeting has been expanded.

10. Reports

a. Secretary – TA assistants needs to be addressed. A local TA has been given teaching duties – this is outside of her duties as a level 4 teaching assistant and goes into a teaching role.

b. Treasurer –

c. Other reports -

11. AOB - There are some fraudulent attempts to acquire funds from the union via email – any emails with request for funds need to be forwarded to Phil Yeeles.