

Minutes of the Association Committee held on 17th October 2018 in St Luke's Primary School, French's Road, Cambridge

Present: Jon Duveen, Philippe Harari, Lesley Jackson (minutes), Ben Dobson, Louise Crook

1. **Apologies:** Kristian Jones, Phil Yeeles
2. **Minutes:** the minutes of the meeting on 12th September 2018 were read and signed by the Chair as a true record of the meeting.
3. **Matters arising:** 5d. Jon and Helen NQT functions where about 200 teachers attended and handed out recruitment packs.

6. St Luke's is turning into an Academy - DMAT is one of the MATS who are interested.
7. Joint meeting held on 19th September.
10. Half day facilities time has still not been used.

4. School Reps and the Committee

- Jon to circulate proposed lists that will consist of small focused groups for committee members to contact.
- Rough aim to contact group members by mid-November.
- Rachel to circulate list of things to include in contact.
- Electronic contact form to be used.

5. Priority Campaigns:

- a. Funding - High needs funding - acute in Cambs. Balanced by transfer from school's budget.
Also waiting for information from the budget in 29th October - letter to MPs.
- b. Workload - No response to request for information from Jon. The reps groups will work here - mention the Workload Toolkit. Rachel to show us the PPT.
- c. Primary/Assessment - Prof. Ken Jones (Officer for NEU lead on primary assessment) is happy to talk to a general meeting.
- d. Pay - Joint committee took a decision to discuss possible action over pay. Current raises do not go towards making up the gap since 2010. If there is no additional pay in October budget, then there could be an indicative ballot for English districts.

Jon Duveen, Secretary,
Cambridgeshire Association of the National Union of Teachers,
2 Mill Road, Fen Drayton CAMBS CB24 4ST
Telephone 07773778062
Email: jon.duveen@neu.org.uk

6. Structure of NEU Cambridgeshire

Need to consider the rules of the district. They will be discussed on the association meeting on 14th Nov. Also, we need to organise the new structure and the quorate for meetings. Jon and Philippe to meet Helen and Niamh on Friday 2nd November.

7. Equality Issues

- a. Cambridgeshire Sexual Harassment/Gender stereotyping education event - Nov 3rd conference is going ahead - 37 signed up so far with 50 places available. Some inappropriate emails have been sent in response and the union will need to respond to this this.
- b. Dec 1st - Women's conference.
- c. MHFA training, as for example, in Norfolk - to be raised at next meeting.

8. Next Meetings

Committee Meeting Soham Village College 31st Oct

Association Meeting 14th Nov

Committee Meeting 28th Nov

9. Correspondence:

10. Reports:

- a. Secretary –
- b. Treasurer – Request for an auditor. Matt Kelly and Huw Williams have offered.
- c. Other reports –

11. AOB

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